

# Julio Rodriguez

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## TECHNOLOGY & ENGINEERING LEADER

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Engineering leader with progressive experience guiding software teams from strategy through delivery. Known for building accountable teams, aligning cross-functional stakeholders, and driving predictable execution in complex environments. Trusted to bridge leadership priorities with engineering realities while fostering growth, ownership, and technical excellence.

### Leadership & Team Management

- Leader & Mentor | Performance Oversight | Strategic Planning | Change Management
- High-Performance Teams | Employee Development & Retention

### Technical & Delivery Oversight

- Architectural Governance | API Strategy | Platform Integration
- Cloud Architecture Principles | Scalable System Design
- Engineering Standards | Secure Development Practices

### Project & Delivery Management

- Agile Methodologies | Risk Assessment & Mitigation | Budget & Resource Allocation
- Decision-Making Under Uncertainty | Cross-Functional Collaboration

### Communication & Stakeholder Engagement

- Stakeholder Alignment | Oral/Written Communication | Translating Technical Concepts for general audiences

### Quality & Continuous Improvement

- Quality Assurance (QA) | Code Reviews | Problem Solving | Driving Operational Excellence

## PROFESSIONAL EXPERIENCE

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### ASSENT COMPLIANCE

2025 – 2026

#### Software Development Manager | Remote, Ottawa

Led two engineering teams within the Platform organization, focusing on delivery stability, cross-team collaboration, and execution clarity during a period of organizational change.

- Managed cross-functional engineers working on authentication improvements, tenancy initiatives, and platform enhancements.
- Acted as the bridge between senior leadership and ICs, translating strategic priorities into clear execution plans.
- Reinforced ownership culture through structured 1:1s, performance coaching, and career development planning.
- Partnered across Product, Architecture and Security leadership to align platform priorities and drive cross-team execution consistency.
- Improved delivery alignment across platform initiatives, increasing execution predictability during organizational change.
- Led by example in technical discussions and decision-making, maintaining credibility with engineers while supporting business objectives.

### COMPASS GROUP

2018 – 2024

#### Software Engineering Manager, Canada

Led and developed a team of seven engineers delivering scalable ordering platforms supporting 1M+ users.

- Championed Agile principles and lean practices, reducing development cycle time by 20% and improving team productivity.
- Led modernization of cloud architecture, improving scalability and reducing infrastructure costs by 15 percent.

- Partnered with leadership to address systemic delivery challenges, improving deployment efficiency by 30 percent across the engineering workflow.
- Mentored and coached team members, fostering a culture of ownership and professional growth, leading to a 25% increase in team retention.

### Senior Software Engineer (2018 – 2021)

Designed and supported high-performance web applications serving 1M+ users.

- Conducted code reviews and mentored junior developers, improving code quality and reducing production bugs by 40%.
- Played a key role in architectural discussions ensuring scalability and reliability of software solutions.

### PRIOR TO 2018:

Ariad Communications

Wall2Wall Media (yellowpages)

Pelmorex (The Weather Network)

Gameskore

Ganz

Konverge digital solutions

Segecom

Charter Communications

**Full Stack developer**

**Web Developer**

**Web Developer**

**Software Developer**

**IT Specialist**

**Team Leader / Developer**

**VP of Technology / IT Manager, Venezuela**

**Network Administrator, Venezuela**

## TECHNICAL SKILLS, EXPERIENCE & LEADERSHIP

Technical foundation in modern web architectures, API-driven systems, cloud-based platforms and scalable service design, enabling informed decision making and credible engineering leadership.

<b>Technical Leadership &amp; Strategy</b>	Engineering roadmap alignment, architectural oversight, solution design governance, cross-team technical coordination, risk assessment and mitigation
<b>API &amp; Systems Integration</b>	RESTful API strategy, service contract governance, partner and client integrations, interface standards, scalable service design, distributed system fundamentals
<b>Cloud &amp; Modern Architecture</b>	Cloud-native architecture principles, AWS ecosystem familiarity, serverless patterns, scalability and reliability best practices
<b>Software Development Practices</b>	Agile delivery leadership, backlog quality standards, CI/CD governance, trunk-based development oversight, release planning and execution discipline
<b>Quality, Observability &amp; Operations</b>	Monitoring strategy, performance optimization standards, production readiness reviews, incident coordination and defect management processes
<b>Version Control &amp; Collaboration:</b>	Git-based workflows governance, monorepo strategy, feature flagging practices, cross-functional collaboration with Product, Design, Data, Security, etc

## EDUCATION & PROFESSIONAL DEVELOPMENT

Business & Marketing diploma | Universidad Metropolitana, Caracas, Venezuela, 2006

B.S. in Computers Science | Universidad Nueva Esparta, Caracas, Venezuela, 2004